

The **University of Passau** owes its strong visibility and good repute to excellent research, innovative teaching and its tight-knit international academic networks. Some 13,000 students and more than 1,100 staff study and work on our University campus, which is located a stone's throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The **School of Business, Economics, and Information Systems** at the University of Passau invites applications for the tenured civil-service post of:

**Chair of Business Administration with a focus on
International Management and Social Entrepreneurship (pay grade W3)**

The chairholder will represent the subject areas of International Management and Social Entrepreneurship in research and teaching. Applicants should ideally have established a research focus in the areas of international and migrant entrepreneurship, social entrepreneurship, and international human resource management; this research focus should dovetail with the research interests of the school, in particular in the Management, Innovation and Marketing (MIM) area. The successful candidate will have gained international visibility through acclaimed publications; he or she is required to be thoroughly acquainted with quantitative and qualitative research methods that suit the overall focus and direction of the MIM area. In addition, the chairholder is expected to be willing to participate in co-operative and interdisciplinary research projects, which may be financed using external ('third-party') funds.

The chairholder will teach in the faculty's bachelor's and master's programmes and actively contribute towards modules taught across departmental and faculty boundaries; this includes teaching the introductory Business Administration modules for the M.A. Caritas Science and Values-based Management programme. In addition, the candidate should provide specific evidence of excellence in teaching, including the ability and willingness to employ innovative forms of facilitating and learning.

Applicants should have experience in the acquisition of third-party funding for basic and applied research, and should have previously collaborated on knowledge transfer projects – preferably in the fields of social entrepreneurship and/or entrepreneurship in developing countries. Furthermore, substantial experience in supporting and promoting university spin-outs is desirable. In addition, the chairholder is expected to actively engage in the interdisciplinary institutes of the university and to be willing to assume roles of responsibility in the school's and university's governing committees.

Research and teaching at the University of Passau are focused on the guiding themes of Digitalisation, Networked Society and (Internet) Cultures; Europe and Global Transformation;

and Migration, Sustainable Development and Just Order. As a forward-looking, internationally visible and attractive university for Europe, the University of Passau seeks to make a significant contribution towards solving Europe's current and future challenges. Members of all faculties are in the process of establishing a unique, internationally-orientated forum for ground-breaking interdisciplinary research on one of the greatest challenges of our time: the societal implications of digitalisation. A willingness to co-operate on this interdisciplinary and cross-faculty project is expected of all future colleagues.

The **School of Business, Economics, and Information Systems** is a young and particularly innovative and dynamic faculty. Economic and social relevance, innovativeness and interdisciplinarity are the cornerstones of our research activities, which include basic research, application-oriented research, and knowledge transfer. The main research areas are *Accounting, Finance and Taxation (AFT)*, *Economics (ECON)*, *Management, Innovation, Marketing (MIM)*, *Information Systems (WINFO)*, and *Quantitative Methods*.

The successful candidate will have completed their degree studies and their doctorate; furthermore, he or she will either possess a formal postdoctoral qualification, such as the German 'Habilitation', or equivalent academic achievements garnered within or outside the higher education system or as part of a prior assistant professor or comparable role (e.g., German 'Juniorprofessur'). He or she will have demonstrated pedagogical aptitude and academic excellence, the latter of which is generally established on the basis of the quality of candidates' doctoral research and, where applicable, subsequent scholarly achievements. In accordance with Art. 10(3)(1) of the Bavarian Higher Education Employment Act (BayHSchPG), candidates must not be more than 52 years of age at the time of their appointment.

The University of Passau actively promotes equal opportunities for all genders as well as diversity in the workforce; therefore, applications are welcome from all candidates who fulfil the requisite qualifications, without regard to gender, cultural or social background, religion, world view, disability or sexual identity. As the University of Passau wishes to raise the proportion of women in research and teaching, female academics are expressly encouraged to apply. This post may be available part-time, provided a suitable number of candidates are willing to work on a work-share basis. Furthermore, this post is suitable for those with severe disabilities, who are given preference if their overall personal aptitudes, skills and qualifications are otherwise equal.

To be considered, your application must reach the University by **28 February 2019**. Your full application should include all relevant supporting documents (curriculum vitae, list of publications, teaching assignments, teaching evaluations etc.) and should preferably be sent by e-mail to dekanat.wiwi@uni-passau.de. It should be addressed to the Dean of the School of Business, Economics and Information Systems, Professor Michael Grimm, 94030 Passau. When e-mailing your application, all application documents should be attached as a single pdf file. E-mailed applications are kept on file for six months after the conclusion of the appointment procedure, whereupon they are deleted from our systems.

[Data privacy statement \(German\)](#). The data privacy statement can be accessed from the following web page: www.uni-passau.de/universitaet/stellenangebote/