

Understanding your payslip

- Description 1
- Current payroll period (month/year) 2
- Pay grade and step 3
Your pay grade and step are determined in accordance with your qualifications and previous work experience. Your step increases automatically after a number of years.
- Salary 4
Salary according to the current schedule agreed by the state and trade unions.
- Total 5
- Gross salary (current month) 6
- After tax exemption 7
- Gross for health/long-term care insurance 8
- Gross for state pension insurance 9
- Gross for unemployment insurance 10
- Employer's contribution to extra pension insurance 11
Extra pension insurance is available for employees of the Free State of Bavaria. This amount shows the employer's contribution.
- Income tax (current month) 12
The percentage of income tax paid is linked to your gross income, your tax category and other factors, and varies between 11% and 50%.
- Solidarity tax (current month) 13
- Health insurance (current month) 14
Health insurance is compulsory and is paid by the employer and by you. This amount shows your contribution.
- Pension insurance (current month) 15
Pension insurance is compulsory and is paid by the employer and by you. This amount shows your contribution.
- Unemployment insurance (current month) 16
Unemployment insurance is compulsory and is paid by the employer and by you. This amount shows your contribution. Unemployment benefits are available if you are out of work, depending on years of contribution and residence status.
- Long-term care insurance (current month) 17
Long-term care insurance is compulsory and paid by the employer and by you. It is linked to your health insurance.
- Statutory net salary 18
- Further earnings or deductions 19
- Employee's contributions to extra pension insurance 20
Shows the employee's contribution to the extra pension insurance (only applicable if you have not opted out).
- Sum total 21
- Amount to be transferred 22
- Payments 23
- Amount to be transferred 24
- Your bank account number 25
- Employer's details 26

Bezügemitteilung

Bescheinigung nach §108 Absatz 3 Satz 1 (GewO)

Landesamt für Finanzen Bezügestelle PF 611 91511 Ansbach

Herrn
Dr. Max Mustermann
Musterweg 2
12345 Musterstadt

24.04.2017 Lfd.Nr. 001 Seite 1/1
Landesamt für Finanzen / Dienststelle Ansbach
Bezügestelle Arbeitnehmer
Brauhausstr. 18, 91522 Ansbach
Telefon: (0981) 888-5363 Vermittlung -01 Fax: -5451
Verkehrs- Bus: Linie 725 Brauhausstraße
verbindung Linie 753 Jüdtstraße

52214 - 40052973 A			
Geschäftszeichen - Bitte bei allen Zuschriften angeben!			
B Steuermerkmale		C Steuerfrei-(F)/Hinzurechnungsbetrag (H)	
G Steuerklasse	F Kinderfreibetrag	monatlich	jährlich
	0,0	Steuertage: 30,00	SV-Tage: 30,00
H Faktor	E Religion	D ledig	
anteilige Bezüge		Mitversteuerungsbetrag monatlich	
	I Stufe	weiterer Bezug	Versorgungsbezug
	1	Versorgungsfreibetrag	Altersentlastungsbetr.
K Geburtsdatum	J Besch. Beginn	monatlich	monatlich
12.05.1985	01.08.2016		
L Steuer IdNr.:	49102358072		

Bezeichnung	M Berechnungsgrundlagen	N Betrag
Aktuelle Abrechnungsperiode		
Abrechnungsmonat: 09/2016		
Bezüge:	E13 / 1	
Tabellenentgelt	LSGZ	3.517,36
Brutto:		
Gesamtbrutto		3.517,36
Gesetzliche Abzüge:		
Steuerbrutto, lfd.		3.517,36
nach Frei-/Hinz.-betrag		3.517,36
KV/PV-Brutto, lfd.		3.669,69
RV-Brutto, lfd.		3.669,69
AV-Brutto, lfd.		3.669,69
ZV SV-Hinz.-Betrag, lfd.		152,33
Lohnsteuer, lfd.		580,41
Solidaritätszuschlag, lfd		31,92
Krankenversicherung, lfd.		308,26
Rentenversicherung, lfd.		343,12
Arbeitslosenvers., lfd.		55,05
Pflegeversicherung, lfd.		52,29
Netto:		
Gesetzliches Netto		2.146,31
sonstige Be- und Abzüge(e):		
ZV-Uml. Regelentg. AN		60,15-
Gesamtbetrag:		
Überweisung		2.086,16
Zahlungen:		
Überweisung		2.086,16 EUR
Bankverbindung:	IBAN: DE06 8205 1000 0000 0123 45	
Arbeitgeber:		
Freistaat Bayern / Universität Beispiel		
Beispielstraße 1		
95003 Beispielstadt		

Versicherungspflicht	Krankenversicherung	Rentenversicherung	Arbeitslosenversich.	Pflegeversicherung	O Aufgelauf. Jahreswerte (Lohnkonto)	
(Beitragsgruppe)	1	1	1	1	gesamter steuerpflichtiger Bezug	3.517,36
Beitragsatz (AN)	8,40 %	9,35 %	1,5 %	1,4250 %	- davon Lohnsteuer	580,41
Krankenkasse / RV Nummer	AOK Bayern	5815120585D002			- davon Solidaritätszuschlag	31,92
Zuschl./Gleitz./Mehrfachb.Z/G/M	Z				- davon Kirchensteuer	
Kum. AN.-Beiträge SV	308,26	343,12	55,05	52,29	sonst. Bezug für mehrjährige Tätigkeit	
Aufgel. svpfl. Brutto, lfd. Kalj.	3.669,69		3.669,69	3.669,69	- davon Lohnsteuer	
					- davon Solidaritätszuschlag	
					- davon Kirchensteuer	
Stfr. belassen nach	lfd. Monat	lfd. Jahr	steuerpflichtig	sozialvers.pfl.	AN - Beiträge zur Sozialvers.	785,72
§ 3 Nr. 56					AG - Krankenversicherungszuschuss	
§ 3 Nr. 63 S.1	3.517,36	3.517,36		152,33	AG - Anteil Rentenversicherung	343,12
§ 3 Nr. 63 S.3	Sachbezüge / sonst. Leist. lfd. Monat		steuerpfl. Bezug lfd. Monat	davon steuerpfl. Zeitzuschläge	AG - Pflegeversicherungszuschuss	
	steuerpflichtig	sozialvers. pfl.			AN - Anteil Zusatzversorgung	60,15
					Z. MuschG / KUG / Aufstock. AiG	
					Fahrtkostenzuschuss	
					AG-Beitrag freiw. Zus. Vers.	



- A** Your personnel number
- B** Tax features
- C** Tax exemption
Available if your way to work is more than 40 km one way or if you have a severe disability.
- D** Marital status
- E** Religion (church membership)
Members of the Roman Catholic Church or the Protestant Church pay church tax, which is deducted directly from the salary and passed on to the respective Church organisation. Information about religious affiliation is voluntary and is recorded when you register your residency at the municipal government offices.
- F** Child tax credit
Guarantees that a certain amount of your income is not taxed but available as living expenses for your child or children.
- G** Tax category
Depends on your marital status and/or on your spouse's tax category. Category I is for single persons, categories III/IV/V are available for married persons. Category VI should be avoided.
- H** Payment fraction
100% means that you are employed full-time, i.e. you work 40.5 hours a week. For example, 75% means that you are employed part-time, working 30 hours a week.
- I** Salary step (subgroup of your pay grade)
- J** Start of employment contract
- K** Date of birth
- L** Tax identification number
Not to be confused with the tax number, which is assigned by the local tax office when you hand in your first tax declaration, the tax ID number is given to you after the first registration of residence in Germany (or after birth) and is for life.
- M** Basis of calculation
- N** Amount

Don't let the German way of writing numbers confuse you! The comma is the decimal point, whereas the period is the thousand separator.

- O** Cumulative totals (amounts accumulated during the year up to the current month)