

The **University of Passau** owes its strong visibility and good repute to excellent research, innovative teaching and its tight-knit international academic networks. Some 13,000 students and more than 1,100 staff study and work on our university campus, which is located a stone's throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The **School of Business, Economics and Information Systems** at the University of Passau invites applications for the civil-service post of

**Assistant Professor (Juniorprofessur) of Business Administration
with a focus on Accounting
(pay grade W1 with an option on a tenured W2 post)**

to start at the earliest opportunity. The W1 professorship is a fixed-term position with an initial term of three years.

The professorship is organisationally embedded in the school's Accounting, Finance and Taxation area. Applicants should have an outstanding doctorate and demonstrated methodological excellence in their field. Their research on selected questions of accounting should be at an internationally competitive level and should include external accounting/financial reporting, management accounting, auditing and areas of overlap between accounting and data science. The postholder will teach Financial Accounting modules for the bachelor's programmes and will be expected to contribute to the school's master's programmes. Significant experience in the field of Accounting Education is, therefore, an advantage. The postholder will be expected to be able and willing to deliver courses in German and English.

In Bavaria, 'Juniorprofessor' positions are civil service posts with a fixed term of three years in the first phase (in German: 'Beamter auf Zeit'). Following a positive evaluation, an extension to a total of six years is envisaged (cf. art. 15(1) Bavarian Higher Education Employment Act, BayHSchPG).

Research and teaching at the University of Passau are focused on the guiding themes of Digitalisation, Networked Society and (Internet) Cultures; Europe and Global Transformation; and Migration, Sustainable Development and Just Order. As a forward-looking, internationally visible and attractive university for Europe, the University of Passau seeks to make a significant contribution towards solving Europe's current and future challenges. Members of all faculties are in the process of establishing a unique, internationally-orientated forum for ground-breaking interdisciplinary research on one of the greatest challenges of our time: the societal implications of digitalisation. A willingness to co-operate on this interdisciplinary and cross-faculty project is expected of all future colleagues.

The **School of Business, Economics and Information Systems** is a young and particularly innovative faculty with dynamic drive. Economic and societal relevance, a drive for innovation and an interdisciplinary approach are the pillars of our research activities, which comprise both basic and applied research as well as knowledge transfer. Our focus areas are *Accounting, Finance and Taxation (AFT)*; *Economics (ECON)*; *Management, Innovation, Marketing (MIM)*; *Information Systems (WINFO)* and *Quantitative Methods (QM)*.

The successful candidate will be educated to doctoral level and will, furthermore, have demonstrated pedagogical aptitude and academic excellence, the latter being generally established on the basis of the quality of his or her doctorate. In accordance with art. 10(3)(1) of the Bavarian Higher Education Employment Act (BayHSchPG), candidates must not be more than 52 years of age at the time of their appointment.

Any periods of employment as research assistants or graduate research or teaching assistants (German job title: 'Wissenschaftlicher Mitarbeiter', 'Wissenschaftliche Mitarbeiterin' or 'Wissenschaftliche Hilfskraft') before or after the doctoral qualification phase will be counted towards the time limit under art. 14(3) of the Bavarian Higher Education Employment Act (BayHSchPG): candidates must not have spent more than six years cumulatively in the doctoral and employment phase when applying for the position. This period is extended as appropriate by any periods of maternity leave, parental leave etc.

The tenure-track career path is prescribed in the [tenure track statutes \(German text\)](#), which include provisions on quality assurance structures, procedures and standards. Advancement from the fixed-term tenure-track professorship to the tenured professorship will proceed in line with the criteria defined in this quality assurance concept. All professorships advertised as 'tenure track' by the University of Passau are binding for the University: following a positive evaluation of the postholder's work during the term of the initial professorship, the subsequent tenured post must be offered to him or her and cannot be withheld for extraneous reasons ('true tenure track'). This concept requires that candidates for this career path have completed a doctorate at a university other than the University of Passau and/or have worked in an academic position outside the University of Passau for a minimum of two years.

The University of Passau actively promotes equal opportunities for all genders as well as diversity in the workforce; therefore, applications are welcome from all candidates who fulfil the requisite qualifications, without regard to gender, cultural or social background, religion, world view, disability or sexual identity. As the University of Passau wishes to raise the proportion of women in research and teaching, female academics are expressly encouraged to apply. This post may be available part-time, provided a suitable number of candidates are willing to work on a work-share basis. Furthermore, this post is suitable for those who are registered disabled. Registered disabled persons are given preference over non-disabled applicants who do not otherwise have statutory preferential status if their overall personal aptitudes, skills and qualifications are equal.

To be considered, your application must reach the University by **4 September 2019**. Your full application should include all relevant supporting documents (curriculum vitae, doctoral thesis, list of publications and information on currently submitted manuscripts, list of teaching assignments, teaching evaluations etc.) and should preferably be sent by e-mail to

dekanat.wiwi@uni-passau.de. It should be addressed to the Dean of the School of Business, Economics and Information Systems of the University of Passau, Professor Michael Grimm, 94030 Passau. When e-mailing your application, all application documents should be attached as a *single pdf file*. E-mailed applications are kept on file for six months after the conclusion of the appointment procedure, whereupon they are deleted from our systems.

Please visit www.uni-passau.de/en/university/current-vacancies for our data privacy statement.