

The **University of Passau** owes its strong visibility and good repute to excellent research, innovative teaching and its tight-knit international academic networks. Some 13,000 students and more than 1,100 staff study and work on our university campus, which is located a stone's throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The Department of Catholic Theology at the **Faculty of Arts and Humanities at the University of Passau** invites applications for the tenured civil-service post of:

Chair of Theological Ethics (pay grade W3)

This post is available to start immediately.

The postholder will represent the discipline of Theological Ethics (including moral theology and Christian social ethics), in particular current and genuinely theologically and ethically relevant topics with a focus on Christian charity (in German: 'Caritas' and 'Diakonik') and sustainable business practices. According to the additional protocol to the Bavarian concordat, the Chair is indispensable for the department's focus on Caritas Studies and for teacher training in Catholic religious education at primary and secondary schools. It is also integrated into the University's focal research themes on *Migration, Sustainable Development and Just Order* and *Europe and Global Transformation*. With its interdisciplinary orientation at the intersection of theology, humanities and social sciences, and in particular business/economics, the Chair will establish links to the corresponding subjects, co-operation partners and related disciplines represented at the Faculty of Arts and Humanities and the School of Business, Economics and Information Systems. In addition to heading the Institute of Applied Ethics in Business, Professional Training and in Continuing Education (Ethik WAW), the specific remit of the Chair will include directing the Master of Arts programme in Caritas Science and Values-Based Management. In addition to carrying out these coordinating and directing functions for the above master's programme, the professor is expected to teach modules in the following degree programmes: MSc Business Administration, MA International Cultural and Business Studies, MA European Studies, MA Development Studies, MSc International Economics and Business and MSc Information Systems. Therefore, it is desirable that the postholder have competences in the areas of medical ethics, value management, sustainability and global justice.

The postholder will have an excellent track record of subject-specific publications in his or her academic discipline as well as involvement in international research teams and interdisciplinary work with neighbouring academic disciplines. Didactical ability is expected, and proven by experience in a pedagogical area of application and relevant continuing education in higher education teaching. Furthermore, the successful candidate will have a high level of competence in organisation, co-ordination, management and staff management. Experience in the successful application for and management of co-ordinated, externally funded projects as well as the willingness to contribute to university self-administration are expected. Finally, the postholder should be keen to promote knowledge transfer in Passau and the surrounding region.

Research and teaching at the University of Passau are focused on the guiding themes of Digitalisation, Networked Society and (Internet) Cultures; Europe and Global Transformation; and Migration, Sustainable Development and Just Order. As a forward-looking, internationally visible and attractive university for Europe, the University of Passau seeks to make a significant contribution towards solving Europe's current and future challenges. Members of all faculties are in the process of establishing a unique, internationally-orientated forum for ground-breaking interdisciplinary research on one of the greatest challenges of our time: the societal implications of digitalisation. A willingness to co-operate on this interdisciplinary and cross-faculty project is expected of all future colleagues.

The **Faculty of Arts and Humanities** is characterised by a wide range of geographical, thematic, methodological and academic subjects, as represented by its chairs and professorships. It underlines the regional specificities of inter- and transdisciplinary research and teaching as well as the inclusion of current social topics in times of transformation, without losing sight of fundamental long-term research. Individual lines of scientific enquiry are bundled under the faculty's guiding theme of 'Society in Digital Transformation', which rests on the three pillars of cultures – values – identities.

The successful candidate will have successfully completed their degree studies in Catholic Theology and hold a theological doctorate in Moral Theology, Theological Ethics or Christian Social Science; furthermore, he or she will either possess a formal postdoctoral qualification, such as the German 'Habilitation', in this or a related field or equivalent academic achievements garnered within or outside the higher education system or as part of a prior assistant professor or comparable role (e.g. German 'Juniorprofessur'). He or she will have demonstrated pedagogical aptitude and academic excellence, the latter of which is generally established on the basis of the quality of candidates' doctoral research and, where applicable, their subsequent achievements. In accordance with art. 10(3)(1) of the Bavarian Higher Education Employment Act (BayHSchPG), candidates must not be more than 52 years of age at the time of their appointment.

The University of Passau actively promotes equal opportunities for all genders as well as diversity in the workforce; therefore, applications are welcome from all candidates who fulfil the requisite qualifications, without regard to gender, cultural or social background, religion, world view, disability or sexual identity. As the University of Passau wishes to raise the proportion of women in research and teaching, female academics are expressly encouraged to apply. This post may be available part-time, provided a suitable number of candidates are willing to work on a work-share basis. Furthermore, this post is suitable for those with severe disabilities. Registered disabled persons are given preference over non-disabled applicants who do not otherwise have statutory preferential status if their overall personal aptitudes, skills and qualifications are equal.

To be considered, your application must reach the University by **1 May 2020**. Your full application should include all relevant supporting documents (curriculum vitae, list of publications, teaching assignments, teaching evaluations etc.) and should preferably be sent by e-mail to bewerbung@phil.uni-passau.de. It should be addressed to the Spokesperson of the Department of Catholic Theology, Professor Sandra Huebenthal, University of Passau, 94030 Passau. When e-mailing your application, all application documents should be attached as a single pdf file. E-mailed applications are kept on file for six months after the conclusion of the appointment procedure, whereupon they are deleted from our systems.

Please visit www.uni-passau.de/en/university/current-vacancies for our data privacy statement.