The University of Passau owes its strong visibility and good repute to excellent research, innovative teaching and its tight-knit international academic networks. Some 13,000 students and more than 1,200 staff study and work on our university campus, which is located a stone’s throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The Faculty of Arts and Humanities at the University of Passau invites applications for the fixed-term civil-service post of:

**Professorship of Applied Ethics**
*(tenure-track professorship at pay grade W1 with advancement to a tenured W3 post)*

This post is available to start immediately.

The postholder will represent the field of applied ethics in research and teaching. The research conducted by the holder of the professorship will primarily deal with the moral problems of digitalisation, particularly in the field of artificial intelligence.

Research on sustainability will also be expected in the future. With regard to teaching, the professorship will cover the entire field of applied ethics. The postholder will be responsible for teaching ethics/philosophy modules for the teacher training programmes and the various interdisciplinary bachelor’s and master’s programmes of the Faculty of Arts and Humanities. The professorship will be part of the envisaged artificial intelligence centre at the University of Passau (KINECT).

The postholder should be able to teach courses in English and German. He or she is also expected to demonstrate successes and continuing dedication to acquiring external (third-party) funding in order to enhance the academic profile of the faculty.

The successful candidate will be educated to doctoral level and will, furthermore, have demonstrated pedagogical aptitude and academic excellence, whereby the latter is generally established on the basis of the quality of his or her doctorate.

In addition to the doctorate, first scholarly publications in the field of applied ethics are required.

Any periods of employment as research assistants or graduate research or teaching assistants (German job title: ‘Wissenschaftlicher Mitarbeiter’, ‘Wissenschaftliche Mitarbeiterin’ or ‘Wissenschaftliche Hilfskraft’) before or after the doctoral qualification phase will be counted towards the time limit under Art. 14(3) of the Bavarian Higher Education Employment Act (BayHSchPG): candidates must not have spent more than six years cumulatively in the doctoral and employment phase at the time of application. This period is extended as appropriate by any periods of maternity leave, parental leave etc.
The tenure-track career path is prescribed in the tenure track statutes (German text), which include provisions on quality assurance structures, procedures and standards. Advance-ment from the fixed-term tenure-track professorship to the tenured professorship will proceed in line with the criteria defined in this quality assurance concept. All professorships advertised as 'tenure track' by the University of Passau are binding for the University: following a positive evaluation of the postholder's work during the term of the initial professorship, the subsequent tenured post must be offered to him or her and cannot be withheld for extraneous reasons ('true tenure track'). This concept requires that candidates for this career path have completed a doctorate at a university other than the University of Passau and/or have worked in an academic position outside the University of Passau for a minimum of two years.

In Bavaria, 'Juniorprofessor' positions (pay grade W1) are civil service posts with a fixed term of three years in the first phase (in German: 'Beamter auf Zeit'). Following a positive evaluation, an extension to a total of six years is envisaged (cf. Art. 15(1) Bavarian Higher Education Employment Act, BayHSchPG). In accordance with Art. 10(3)(1) of the Bavarian Higher Education Employment Act (BayHSchPG), candidates must not be more than 52 years of age at the time of their appointment.

The University of Passau actively promotes equal opportunities for all genders as well as diversity in the workforce; therefore, applications are welcome from all candidates who fulfil the requisite qualifications, without regard to gender, cultural or social background, religion, world view, disability or sexual identity. As the University of Passau wishes to raise the proportion of women in research and teaching, female academics are expressly encouraged to apply. Furthermore, this post is suitable for those who are registered disabled. Registered disabled persons are given preference over non-disabled applicants who do not otherwise have statutory preferential status if their overall personal aptitudes, skills and qualifications are equal.

To be considered, your application must reach the University by 18 March 2021. Your full application should include all relevant supporting documents (curriculum vitae, list of publications, teaching assignments, teaching evaluations etc.) and must be sent by e-mail to bewerbung@phil.uni-passau.de. Please write 'Angewandte Ethik' in the subject line. It should be addressed to the Dean of the Faculty of Arts and Humanities of the University of Passau, Professor Malte Rehbein, 94030 Passau, Germany. All application documents should be attached as a single pdf file. E-mailed applications are kept on file for six months after the conclusion of the appointment procedure, whereupon they are deleted from our systems.

Please visit www.uni-passau.de/en/university/current-vacancies for our data privacy statement.