

The University of Passau owes its strong visibility and good reputation to excellent research, innovative teaching and its tight-knit international academic networks. Some 11,000 students from 100 countries and more than 1,300 staff study and work on our University campus, which is located a stone's throw from the historical Old Town of Passau and combines state-of-the-art technical infrastructure with award-winning architecture. Internationally successful high-tech companies and a vibrant start-up scene, coupled with a rich culture and Lower Bavarian traditions, give Passau and the surrounding area a special appeal that makes it a great place to live and work.

The **Chair of Organisation, Technology Management and Entrepreneurship** (Professor Carolin Häussler) at the **University of Passau** invites applications for the position of

**Doctoral Researcher
(Ph.D. Candidate)**

to start at the earliest convenience, but no later than 1 December 2025.

This is an 0.75 full-time equivalent position, based on a fixed-term contract with a term of three years, with the option of renewal. Remuneration is in accordance with pay grade E13 of the German public-sector collective agreement, TV-L; the salary step depends on your qualifications and experience.

What we seek

- You are a highly motivated master's graduate with an excellent degree in business administration, economics, information systems or a field of study related to our research interests. Preliminary part-time employment up to 0.5 full-time equivalent in line with pay grade E12 TV-L may be arranged temporarily for candidates who have not yet completed their master's thesis. Please contact us for details.
- Excellent analytical skills and a keen interest in core research topics of the chair such as how science leads to innovation, innovation in the data economy, governance of open and collaborative organisations and/or strategic alliances.
- Willingness to approach complex practical problems with analytical (quantitative-empirical) methods and to learn or deepen new methods. Initial experience with empirical-quantitative research methods would be advantageous, as your work will draw on quantitative firm- or individual-level data.
- Ability to work in a team, open-mindedness, and the motivation to work on a research project independently, diligently and under pressure.
- Excellent spoken and written English language skills.
- Knowledge of German would be advantageous but is not a requirement.

What we offer

- The opportunity to be part of a strong interdisciplinary team comprising management and economics scholars with recognised research activities at the highest international level (see www.wiwi.uni-passau.de/en/organisation). You will proactively engage in developing ambitious research projects and contribute to the teaching excellence of the chair.
- You will participate regularly in international conferences, become integrated into an international research network and contribute to the discourse on the innovation economy.
- A tailored doctoral programme, opportunities to participate in external course programmes, and much more.
- Insights and first-hand experience in university teaching and policy advice.
- Excellent infrastructure on one of the most beautiful university campuses in Germany.

Job-sharing arrangements may be possible, depending on the number of suitable candidates. The University of Passau wishes to increase the proportion of its female staff and expressly encourages women to apply for the position.

This position is suitable for candidates with disabilities. Those who are registered disabled are given preference over non-disabled applicants who do not otherwise have statutory preferential status if their overall personal aptitudes, skills and qualifications are equal.

If you have any further questions about this position, please contact Professor Carolin Häussler by email (carolin.haeussler@uni-passau.de).

To apply, please send your full application (including motivation letter and school, training and work certificates) as **a single** pdf file to christiane.binder@uni-passau.de. You can apply at any time, as we will be accepting applications until the position is filled. We will start reviewing received applications on **3 September 2025**. Emailed applications are kept on file for up to six months after the conclusion of the appointment procedure, whereupon they are deleted from our systems.

Please visit www.uni-passau.de/en/university/current-vacancies for our data privacy statement.