

## **Bavarian Equal Opportunities Funding Programme**

### **Scholarships for the Promotion of Equal Opportunities for Women in Research and Teaching**

#### **Information about habilitation funding**

##### **1. Funding objective**

Since the 2008 budget year, the Free State of Bavaria has been providing all Bavarian universities with funding for the promotion of equal opportunities for women in research and teaching. The aim of the programme is to increase the number of women in research and teaching, especially in leadership positions or professorships. This scholarship is for female early career researchers pursuing a habilitation according to article 65 of the Bavarian higher education act (BayHSchG), as amended. This call for proposals is subject to budget approval.

##### **2. Scholarship**

**Stipend (amount):** €2,800 per month (full-time scholarship) or €1,400 per month (part-time scholarship)

**Childcare allowance:** €300 per month for one child, plus a further €100 per month for each additional child under the age of 18

**Application deadline:** **08 April 2024**

**Funding period:** up to 12 months; in justified cases, up to two extensions may be possible.

**Prerequisites:** Applicants should generally have completed their doctorate with at least the grade "good" ("gut", magna cum laude); the duration of doctoral study should not usually exceed four years (adjusted accordingly for any time spent raising children).

##### **Application documents**

- The application form can be accessed from the [University Women's Representative's website](#).
- Chronological curriculum vitae
- Copies of your degree certificates and transcripts as well as your secondary school leaving certificate and report card(s)
- An evaluation from the university professor for the subject area who is acting as one of your subject mentors; this report must meet the [formal report requirements \[the file linked to is in German\]](#)
- Decision of your subject mentors (*Fachmentorat*) on eligibility for funding
- A further independent evaluation report by a professor who is not a member of the University of Passau; this report must meet the [formal report requirements \[the file linked to is in German\]](#)
- A description of the envisaged research project conforming to academic conventions (topic, concept and objective, research methods used, preliminary work, detailed work plan for the proposed funding term) and an overview of how the scholarship fits into your overall career plans (12 pages maximum)
- List of your previous publications and lectures
- If applicable, copies of your children's birth certificates

##### **Please note:**

- All documents must be submitted in German or English language.
- Referees must send their reports directly to Women's Office (*Frauenbüro*) by post or email ([frauenbuero@uni-passau.de](mailto:frauenbuero@uni-passau.de)).

### **3. Guidelines**

#### **3.1 Selection process**

The funding decision rests with the awards committee for the scholarships for the Promotion of Equal Opportunities for Women in Research and Teaching, which is chaired by the Women's Representative. Funding/grant recipients are selected in a two-step process including a vote from the relevant faculty.

#### **3.2 Employment; paid teaching activity**

The academics receiving the scholarship are expected to work full-time on their research projects. Notwithstanding this, scholarship recipients may work in paid teaching positions for up to four contact teaching hours per week (*Semesterwochenstunden*; SWS). The scholarship may be offered as a part-time scholarship in combination with part-time employment (up to 50% full-time equivalent + 50% part-time scholarship) or with parental leave (parental leave + 50% part-time scholarship).

You must not be in receipt any other scholarships during the time you receive funding from the Bavarian Equal Opportunities Funding Programme (although non-financial support is exempt) or parental benefit (*Eltersgeld*). Double funding is excluded.

#### **3.3 Social security**

Scholarships from the Bavarian Equal Opportunities Funding Programme do not constitute an employment relationship. The payments are thus not a salary and therefore not subject to social security. Accordingly, the scholarship does not include any social security contributions, including health insurance.

#### **3.4 Research visits abroad**

Within the scope of the scholarship, temporary research visits abroad are possible. The scholarship can continue to be paid during field research abroad, provided your supervisor confirms that your foreign travel is in aid of the academic qualification for which the scholarship is received.

#### **3.5 Applicants with foreign nationality/citizenship**

Applicants who hold a foreign citizenship must show that their current main place of residence is Germany and that they are aiming to start an academic career (especially a professorship) in Germany. International applicants who receive financial support from their home country are not eligible for funding under this programme.

#### **3.6 Final report**

You must submit a final report no later than two months after the end of funding, even if you are not reminded to do so.

#### **3.7 Maternity leave**

If maternity leave falls within the funding period, the duration of the scholarship is extended by the duration of statutory maternity leave. Scholarship payments will continue throughout any periods of maternity leave.

#### **3.8 Interruption of the scholarship; illness**

The scholarship is said to be interrupted if the purpose of the scholarship cannot be pursued for a specified period of time. A scholarship can be interrupted for a maximum period of six months. Illnesses of up to six weeks in duration do not affect scholarship payments; if you are ill for more than six weeks, you have to inform us without delay and submit a medical certificate.

Resumption of the remaining term or extension for interruption due to illness cannot be guaranteed and is subject to budgetary constraints. Decisions on this are made on a case-by-case basis.

### **3.9 Application for extension**

Applications for extension must be submitted to the Women's Office at least two months before the end of the approved scholarship period, otherwise processing cannot be guaranteed.

Alternatively, you can submit a new scholarship application to secure an extension; however, please note that this new application will be in competition with the other applicants' scholarship applications – both first-time and follow-up applications – and the funding decision will therefore be subject to the availability of funds.

**Contact for further information:**

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