

Bavarian Gender Equality Grant
Scholarships for the realisation of equal opportunities for women in research
and teaching (FFL programme)

Habilitation Funding

The aim of the Bavarian Gender Equality Grant, which is funded by the Free State of Bavaria, is to increase the proportion of women at all academic qualification levels from the postdoctoral phase onwards and, in particular, to increase the number of women in leading positions in research and teaching institutions, especially professorial positions.

This scholarship is for female early career researchers **pursuing a habilitation** according to Art. 65 of the *Bayerisches Hochschulgesetz* (Bavarian higher education act, BayHSchG), as amended.

This call for proposals is subject to budget approval.

Guidelines

1) Scholarship

Stipend (amount):	€2,600 per month (full-time scholarship) €1,300 per month (part-time scholarship)
Childcare allowance:	€200 per month for one child, plus a further €100 per month for each additional child under the age of 18.
Application deadline:	19 July 2021
Scholarship start date:	the earliest regular starting date is 1 September 2021 If you need the starting date to be before 1 July 2021, you must provide a letter stating why this is necessary. At least half of the funding period applied for must be after 1 September 2021.
Funding period:	Up to 12 months; in justified cases, up to two extensions may be possible.
Prerequisites:	Applicants should generally have completed their doctorate with at least the grade 'good' (<i>'gut'</i> , <i>magna cum laude</i>). Furthermore, the duration of the doctorate must not generally have exceeded four years (this is extended by periods of child-rearing).

2) Application

The application must include the following supporting documents:

- Application form
- Chronological CV
- Copies of your degree certificates and transcripts as well as your secondary school leaving certificate and report card(s)
- An evaluation from the university professor for the subject area who is acting as one of your subject mentors; this report must meet the formal report requirements
- Decision of your subject mentors (*Fachmentorat*) on eligibility for funding
- A further independent evaluation report by a professor who is not a member of the University of Passau; this report must meet the formal report requirements
- A description of the envisaged research project conforming to academic conventions (topic, concept and objective, research methods used, preliminary work, detailed work plan for the proposed funding term) and an overview of how the scholarship fits into your overall career plans.
- If applicable, copies of your children's birth certificates
- List of your previous publications and lectures

Please note:

- The signed evaluation reports must be sent to the Women's Office (*Frauenbüro*) by post or internal mail. While these may be sent in advance by e-mail, we still need the hardcopy.
- All documents can be submitted in English.
- Please print all documents one-sided and do not staple them together.

3) Provisions

i) Employment, paid teaching activity, part-time scholarship

The academics receiving the scholarship are expected to work full-time on their research projects. Scholarship recipients may work in paid teaching positions for up to four contact teaching hours per week (*Semesterwochenstunden; SWS*). The scholarship may be offered as a part-time scholarship in combination with part-time employment (up to 50% full-time equivalent + 50% part-time scholarship) or with parental leave (parental leave + 50% part-time scholarship). You may not receive any other scholarship at the same time as the Realisation of Equal Opportunities for Women in Research and Teaching scholarship (this prohibition does not apply to non-financial support). Double funding is excluded.

ii) Social security

Scholarships from the FFL programme do not constitute an employment relationship. The payments are thus not a salary and therefore not subject to social security. Accordingly, the scholarship does not include any social security contributions, including health insurance.

iii) Research visits abroad

Within the scope of the scholarship, temporary research visits abroad are possible. Scholarship recipients have to sign a statement confirming that their foreign travel is in aid of the academic qualification for which the scholarship is received.

iv) Applicants with foreign nationality/citizenship

Applicants who hold foreign citizenship must show that their current main place of residence is Germany and that they are aiming to start an academic career (especially a professorship) in Germany. International applicants who receive financial support from their home country are not eligible for funding under this programme.

v) Final report

Without being asked to do so, the scholarship holder must submit, no later than two months after the end of funding, a final project report and a report from their supervisor evaluating the work stated in the final report.

vi) Maternity leave

Scholarship payments will continue throughout any periods of maternity leave. If maternity leave falls within the funding period, the duration of the scholarship is generally extended by the duration of statutory maternity leave at the written request of the scholarship holder.

Information and forms are available from the University Women's Representative's website (www.uni-passau.de/en/womens-representative/womens-advancement/scholarships-and-funding-opportunities-for-women) or from Dr Claudia Krell (Room 011, Innstr. 39, 94032 Passau, Phone +49 851 509 1023, e-mail claudia.krell@uni-passau.de).

The funding decision rests with the Awards Committee for the FFL programme.